PAY DATES	PAID DATES	Absences & Special Earnings	CUTOFF	PROCESS PAYROLL
	FROM/TO	FROM/TO		
9/1/2019	9/1 to 9/30	7/1 to 8/4	8/21	8/28
9/1/2019	8/1 to 8/14	8/1 to 8/14	8/21	8/28
9/13/2019	8/15 to 8/31	8/15 to 8/31	9/3	9/10
9/20/2019	9/1 to 9/30	7/29 to 8/25	9/10	9/17
10/1/2019	10/1 to 10/31	8/5 to 9/1	9/19	9/26
10/1/2019	9/1 to 9/14	9/1 to 9/14	9/19	9/26
10/15/2019	9/15 to 9/30	9/15 to 9/30	10/2	10/9
10/18/2019	10/1 to 10/31	8/26 to 9/29	10/7	10/15
11/1/2019	11/1 to 11/30	9/2 to 9/29	10/22	10/29
11/1/2019	10/1 to 10/14	10/1 to 10/14	10/22	10/29
11/15/2019	10/15 to 10/31	10/15 to 10/31	11/5	11/12
11/20/2019	11/1 to 11/30	9/30 to 10/27	11/8	11/15
12/1/2019	12/1 to 12/31	9/30 to 10/27	11/13	11/22
12/1/2019	11/1 to 11/14	11/1 to 11/14	11/13	11/22
12/13/2019	11/15 to 11/30	11/15 to 11/30	12/3	12/10
12/20/2019	12/1 to 12/31	10/28 to 11/24	12/10	12/17
1/1/2020	1/1 to 1/31	10/28 to 12/1	12/11	12/20
1/1/2020	12/1 to 12/14	12/1 to 12/14	12/11	12/20
1/15/2020	12/15 to 12/31	12/15 to 12/31	1/6	1/10
1/17/2020	1/1 to 1/31	11/25 to 12/29	1/7	1/14
2/1/2020	2/1 to 2/28	12/2 to 12/29	1/22	1/29
2/1/2020	1/1 to 1/14	1/1 to 1/14	1/22	1/29
2/14/2020	1/15 to 1/31	1/15 to 1/31	2/4	2/11
2/20/2020	2/1 to 2/28	12/30 to 1/26	2/10	2/17
3/1/2020	3/1 to 3/31	12/30 to 1/26	2/19	2/26
3/1/2020	2/1 to 2/14	2/1 to 2/14	2/19	2/26
3/13/2020	2/15 to 2/28	2/15 to 2/29	3/3	3/10
3/20/2020	3/1 to 3/31	1/27 to 2/23	3/4	3/13
4/1/2020	4/1 to 4/30	1/27 to 2/23	3/13	3/27
4/1/2020	3/1 to 3/14	3/1 to 3/14	3/13	3/27
4/15/2020	3/15 to 3/31	3/15 to 3/31	4/2	4/9
4/20/2020	4/1 to 4/30	2/24 to 3/29	4/7	4/15
5/1/2020	5/1 to 5/31	2/24 to 3/29	4/21	4/28
5/1/2020 5/15/2020	4/1 to 4/14 4/15 to 4/30	4/1 to 4/14 4/15 to 4/30	4/21 5/5	4/28
5/20/2020	4/15 to 4/30 5/1 to 5/31	3/30 to 4/26	5/5	5/12 5/15
6/1/2020	6/1 to 6/30	3/30 to 4/26	5/19	5/27
6/1/2020	5/1 to 5/14	5/1 to 5/14	5/19	5/27
6/15/2020 6/19/2020	5/15 to 5/31 6/1 to 6/30	5/15 to 5/31 4/27 to 5/31	6/3 6/8	6/10 6/16
7/1/2020	7/1 to 7/31	4/27 to 5/31	6/19	6/26
7/1/2020	6/1 to 6/14	6/1 to 6/14	6/19	6/26
7/15/2020 7/20/2020	6/15 to 6/30	6/15 to 6/30	7/3	7/10
	7/1 to 7/31	6/1 to 6/28	7/8	7/15
8/1/2020	8/1 to 8/31	6/1 to 6/28	7/22	7/29
8/1/2020	7/1 to 7/14	7/1 to 7/14	7/22	7/29
8/14/2020	7/15 to 7/31	7/15 to 7/31	8/4	8/11
8/20/2020	8/1 to 8/31	6/29 to 7/26	8/10	8/17
8/21/2020	8/5 to 8/31	N/A	8/3	8/19